## CITY OF REDMOND ORDINANCE NO. 2478

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING SUPPLEMENTAL "C-1" PAY PLAN IN ORDER TO SET SUPPLEMENTAL SALARIES FOR REDMOND POLICE ASSOCIATION REPRESENTING POLICE SUPPORT FOR THE YEAR 2009; AND RENAMING THE PAY PLAN TO S-PS; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the supplemental C-1 pay plan for supplemental police support employees and renaming the pay plan to S-PS.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2009, Supplemental Pay Plan renamed to "S-PS", (formerly "C-1"), covering supplemental police support employees is hereby amended to reflect an 80 percent low to 110 percent high of the corresponding classifications lowest pay range as adopted by Ordinance No. 2477 for the RPA - police support bargaining unit. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid

or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 18th day of August, 2009.

CITY OF REDMOND

ATTEST:

MICHELLE M. MCGEHEE, CMC, City Clerk

(SEAL)

APPROVED AS TO FORM

OFFICE OF/THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED: EFFECTIVE DATE:

ORDINANCE NO. 2478

August 12, 2009

August 18, 2009

August 18, 2009

August 24, 2009

August 29, 2009

APPROVED 7-0: Allen, Carson, Cole, Margeson, McCormick, Myers and Vache

## CITY OF REDMOND SUPPLEMENTAL "S-PS" PAY PLAN REDMOND POLICE ASSOCIATION EFFECTIVE January 1, 2009

CLASSIFICATION	<u>LOW</u>	<u>HIGH</u>	GRADE
Supp Communications Dispatcher	16.30	22.41	SP3
Supp Crime Analyst	20.85	28.67	SP10
Supp Lead Communications Disp.	19.53	26.86	SP8
Supp Lead Support Services Specialist	17.13	23.56	SP4
Supp Legal Advocate	18.36	25.25	SP5
Supp Police Program Coordinator	19.94	27.42	SP16
Supp Police Support Administrative Assistant	13.33	18.33	SP14
Supp Police Support Officer	15.89	21.84	SP6
Supp Property/Evidence Technician	15.96	21.95	SP1
Supp Support Services Specialist	15.24	20.95	SP2